



UKFP 2019 Oversubscription and Reserve List Allocations



England
Northern Ireland
Scotland
Wales



**UK Foundation
Programme**

July 2019

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Introduction

As reported in the 'Recruitment Stats and Facts' report published by the UK Foundation Programme Office (UKFPO) earlier in the year, the 2019 UK Foundation Programme was oversubscribed at the point of application in October 2018, and at the time of national allocation to foundation schools in March 2019. The programme had previously been undersubscribed since 2016.

This report provides information about the management of oversubscription and reserve list batch allocations, which have taken place since the primary list allocation in March 2019.

Background / Oversubscription

At the time of the primary list allocation in March 2019, a total of 425 applicants were placed on the reserve list. The reserve was considerably higher than in recent years; 45 in 2016 and 25 in 2017, 202 in 2018.

Several reserve list allocations were undertaken between March and June, which reduced the number of fully eligible applicants on the reserve list to 141, i.e. those whose applications were not subject to obtaining the right to work in the UK (95 UK graduates and 46 fully eligible overseas graduates and UK graduates who qualified more than two years prior to the start of the programme). In addition, a further 137 applicants remained on the reserve list who required sponsorship in order to apply for a Tier 2 visa to work in the UK.

Mitigating Actions

Based on the number of primary list applicant withdrawals and the number of fully eligible applicants remaining on the reserve list, each of the four nation health departments agreed to fund additional foundation posts across the programme. This was to ensure that all UK nominees and fully eligible applicants (overseas graduates with the right to work in the UK) were allocated a foundation place for August 2019. Each nation agreed to fund a proportionate share of posts to ensure allocations for all Eligibility Office applicants with the right to work as well as their share of UK nominees.

The majority of UK nominees remaining on the reserve list were from medical schools across England, therefore the majority of additional posts were created in England. The allocation of these new posts was based on the distribution of new medical school places. Foundation schools were also asked to continue to recruit to posts which may have otherwise been held back for extensions. It was agreed that additional funding would be provided to cover the cost of extensions as required.

Foundation schools agreed to fund additional places as a strategy for managing oversubscription. However, due to the number of late withdrawals for failed medical school final exams, it was no longer necessary for Scotland to fill newly created posts and the number required by Northern Ireland and Wales reduced, as by the time of the third and fourth batch allocations, existing posts had become available, thereby making it possible to allocate into existing posts.

The table below provides a summary of additional posts created and established posts that were reinstated with the intention of funding extensions for existing postholders by nation.

Table 1: Number of Additional Posts Created by Nation

Nation	New Posts	Reinstated Posts
England	98	9
Northern Ireland	1	3
Scotland	0	0
Wales	6	0

The table below provides an overview of additional posts created for August 2019 by foundation school.

Table 2: Additional Posts Created by Foundation School

Home Foundation School	Additional Posts
East Anglia	6
Essex, Bedfordshire and Hertfordshire (EBH)	7
Leicestershire, Northamptonshire and Rutland (LNR)	3
North Central and East London	2
North West London	0
North West of England	9
Northern	9
Northern Ireland	1
Oxford	0
Peninsula	6
Scotland	0
Severn	6
South Thames	15
Trent	9
Wales	1
Wessex	0
West Midlands Central	0
West Midlands North	6
West Midlands South	6
Yorkshire and Humber	12
Total	98

The final reserve list allocation was undertaken on Thursday 27th June, at which time all remaining fully eligible applicants were allocated to places. It was agreed for applicant start dates to be delayed for in the event that visa applications were not approved in time for the start of the programme.

UK Medical School Final Exam Results

Every year the UKFPO receives notifications of between 200 and 300 for applicant withdrawals at the request of UK medical schools due to final exams results. The majority of these withdrawals typically occur after the primary list allocation has been run, thereby freeing up places for reserve list applicants.

The UKFPO received a significant amount of late withdrawals during the week of the final reserve list allocation, including Southampton Medical School, who informed the central team of resit failures on the morning of Thursday 27th June (scheduled batch allocation date). These withdrawals meant the number of posts on Oriel was in a state of fluctuation. It was agreed that these withdrawals should be allocated to due to the cost of implementing new posts. This then resulted in only 30 additional posts being required to ensure allocations for all fully eligible applicants.

Many of the new posts had already been created in partnership with local Trusts, therefore Health Education England (HEE) agreed that remaining new posts that were not required for UK and other applicants with the right to work could be filled by applicants needing a work permit on the reserve list.

Applicants requiring a Tier 2 work permit were allocated to remaining vacancies to ensure all newly created foundation posts were utilised. These applicants were only offered a foundation year one post initially (12 months).

Reserve List

A total of 400 applicants remained on the reserve list, 365 of whom were allocated as part of reserve list batch allocations; 182 UK nominees and 183 applicants who initially applied through eligibility (overseas graduates and UK graduates who qualified more than two years prior to the start of the programme).

Reserve List Allocations

A total of four reserve list batch allocations took place prior to the commencement of the 2019 UK Foundation Programme; Thursday 25th April, Thursday 6th June, Thursday 27th June and Tuesday 2nd July 2019. A batch allocation had originally been scheduled during the month of May. However, very few primary list applicant withdrawals had been received at this time. This allocation was postponed giving reserve list applicants the best opportunity of being placed at a higher preference foundation school.

The table below shows the number of reserve list applicants allocated by medical school category.

Table 3: Number of Reserve List Applicants Allocated by Medical School Category

Medical School Category	UK Nominees	Eligibility Office Applicants		
		EEA	Non-EEA / UK	UK Medical School
Reserve List Applicants Allocated	182	70	53	60

Of the 183 applicants who applied through eligibility, 86 were fully eligible and already had the right to work in the UK and 97 required sponsorship for a work permit.

The table below shows details of home foundation schools for allocated reserve list applicants.

Table 4: Home Foundation Schools of Allocated Reserve List Applicants

Home Foundation School	Number Allocated from Reserve List
East Anglia	10
Leicestershire, Northamptonshire and Rutland (LNR)	2
North Central and East London	10
North West London	6
North West of England	29
Northern	4
Northern Ireland	6
Oxford	6
Peninsula	4
Scotland	29
Severn	6
South Thames	27
Trent	5
Wales	13
Wessex	8
West Midlands Central	5
West Midlands North	2
West Midlands South	1
Yorkshire and Humber	9
Total	182

The table below shows the number of allocated reserve list applicants by medical school.

Table 5: Allocated Reserve List Applicants by Medical School

Medical School	Number of Applicants Allocated
Aberdeen (University of), School of Medicine	13
Birmingham (University of), School of Medicine	5
Brighton and Sussex Medical School	9
Bristol (University of), Faculty of Medicine	6
Cambridge (University of), School of Clinical Medicine	1
Cardiff University, School of Medicine	12
Dundee (University of), Faculty of Medicine, Dentistry and Nursing	8
Edinburgh (The University of), College of Medicine and Veterinary Medicine	1
Exeter (University of), Medical School	1
Glasgow (University of), College of Medical, Veterinary and Life Sciences	7
Imperial College School of Medicine, London	6
Keele University, School of Medicine	2
King's College London School of Medicine	7
Lancaster University, Faculty of Health & Medicine	3
Leeds (University of), School of Medicine	3
Leicester (University of), Leicester Medical School	3
Liverpool (University of), Faculty of Health and Life Sciences	6
Manchester (University of), Faculty of Medical and Human Sciences	20
Newcastle University Medical School	4
Norwich Medical School, University of East Anglia	9
Nottingham (The University of), Faculty of Medicine and Health Sciences	5
Other: please specify*	183
Oxford (University of), Medical Sciences Division	1
Plymouth University Peninsula Schools of Medicine and Dentistry	3
Queen Mary, University of London	9
Queen's University Belfast, Faculty of Medicine and Health Sciences	6
Sheffield (The University of), School of Medicine	5
Southampton (University of), School of Medicine	8
St George's, University of London	11
Swansea University, School of Medicine	1
The Peninsula College of Medicine and Dentistry (PCMD)	0
University College London, University College Medical School	1
University of Buckingham	5
Warwick (The University of), Warwick Medical School	1
Total	365

*This category indicates those who applied through the UKFPO's Eligibility Office. For further information about the countries where overseas graduates qualified and applicants included under 'Other: please specify', please refer to appendix 1. This figure includes 60 applicants who graduated from UK medical schools more than two years prior to the start of the programme.

Of those who applied through eligibility, 22 graduated from the University of Nicosia, Cyprus (St. George's University, London) and 33 graduated from Newcastle University Medicine Malaysia (NUMED) with UK Primary Medical Qualifications (PMQ).

Table 6: Reserve List Applicants by Allocated Foundation School

The table below provides information about the number of reserve list applicants allocated to each foundation school.

Allocated Foundation School	Number of Applicants Allocated
East Anglia	19
Essex, Bedfordshire and Hertfordshire (EBH)	11
Leicestershire, Northamptonshire & Rutland (LNR)	6
North Central and East London	11
North West London	14
North West of England	57
Northern	27
Northern Ireland	8
Oxford	11
Peninsula	26
Scotland	23
Severn	9
South Thames	35
Trent	28
Wales	18
Wessex	5
West Midlands North	14
West Midlands South	15
Yorkshire and Humber	28
Total	365

Reserve List Batch Allocations

From April – August, three of the four scheduled reserve list batch allocations were completed with one having been postponed due to the rate of primary list applicant withdrawals. An additional allocation scheduled for July to ensure all newly created places were appointed to.

Table 7: Number of Applicants Allocated in Each Reserve List Batch

The table provides a summary of the total number of reserve list applicants, the number of UK nominees, the number of Eligibility Office applicants with the right to work, and the number of applicants requiring the right to work in the UK who were allocated to places as part of each of the four batch allocations.

Reserve List Batch Allocation	Number of Applicants Allocated	Number of UK Nominees Allocated	Number of Eligibility Office Applicants with the Right to Work	Number of Applicants Requiring Right to Work
25 th April	50	31	19	0
6 th June	77	56	21	0
27 th June	140	95	45	0
2 nd July (additional)	98	0	1	97
Totals	365	182	86	97

Final Position

At the end of the application process, a total of 365 applicants had been allocated to foundation schools across the UK. This meant that 35 applicants remained on the reserve list and were unfortunately not allocated to a training post for 2019.

In order to ensure all UK nominees and fully eligible overseas graduates were allocated to places, a total of 98 additional places were created across the programme.

A total of 97 non-UK / EEA applicants who required sponsorship for a work permit were also allocated to utilise all of the additional places that had been created.

Plans for UKFP 2020

The UKFPO will devise contingency plans for in the event of both undersubscription and oversubscription prior to the end of the 2019 calendar year. Reserve list batch allocation dates have been set according to the dates provided for the release of UK medical school finals results.

The intention will be to clarify additional funding arrangements for all four nations as required prior to national allocation to foundation schools in March 2020.

The UKFPO will work with Medical Schools Council (MSC) and UK medical schools to find a solution to the late notice of UK medical school final exam results.

UK Foundation Programme Office (UKFPO)
August 2019

APPENDIX 1**Locations of Graduating Medical Schools for Eligibility Office Applicants**

The table below shows countries of graduating medical schools for reserve list applicants who were allocated to the 2019 UK Foundation who initially applied through eligibility.

Medical School Country	Number of Reserve List Applicants Allocated
Antigua & Barbuda	1
Argentina	2
Bahrain	4
Cayman Islands	2
China	6
Grenada	3
Indonesia	1
Ireland	17
Italy	13
Jordan	1
Lithuania	1
Malaysia	5
Malta	14
Moldova, Republic Of	1
Pakistan	9
Poland	21
Romania	2
Saint Kitts & Nevis	2
South Africa	1
Sudan	10
Sweden	2
Ukraine	1
United Arab Emirates	2
United Kingdom	60
United States	2
Total	183